

Republic of the Philippines  
Province of Pangasinan  
MUNICIPALITY OF MANGALDAN

Office of the Sangguniang Bayan

EXCERPT FROM THE JOURNAL OF PROCEEDINGS OF THE REGULAR  
SESSION OF THE SANGGUNIANG BAYAN OF MANGALDAN,  
PANGASINAN HELD AT THE SESSION HALL AT M.Y.D.C. ON JULY 23,  
2021.

Vice Mayor Atty. Pedro A. Surdilla, Jr. called the session to order at  
exactly 4:10 P.M..

ROLL CALL

Present:

- |   |                                  |
|---|----------------------------------|
| 1. Hon. Pedro A. Surdilla, Jr. ....     | Vice Mayor/<br>Presiding Officer |
| 2. Hon. Joseph Emmanuel B. Cera .....   | Councilor - P.O. Pro<br>Tempore  |
| 3. Hon. Maria Teresa M. Abalos .....    | Councilor                        |
| 4. Hon. Joselito G. Quinto .....        | Councilor                        |
| 5. Hon. Aldrin O. Soriano .....         | Councilor                        |
| 6. Hon. Christopher G. Romero .....     | Councilor                        |
| 7. Hon. Joel C. Meneses .....           | Councilor                        |
| 8. Hon. Fernando Juan A. Cabrera .....  | Councilor - Floorleader          |
| 9. Hon. Juvy O. Frialde .....           | Councilor                        |
| 10. Hon. Rolly G. Abalos .....          | Councilor - LIGA Pres.           |
| 11. Hon. Michael Ervin C. Lomibao ..... | Councilor - SKF Pres.            |

Absent:

N o n e

MUNICIPAL ORDINANCE NO. 2021 – 11

AN ORDINANCE CATEGORIZING JOB ORDER (JO)  
WORKERS OF LGU MANGALDAN AND PROVIDING  
CORRESPONDING INCREASE IN THEIR WAGES.

WHEREAS, Article II, Section 18 of the 1987 Philippine Constitution  
provides that the State affirms labor as a primary social economic force. It shall  
protect the rights of workers and promote their welfare;

WHEREAS, the Local Government Unit of Mangaldan, Pangasinan has  
been allocating a considerable amount on its annual budget for the wages of the Job  
Order employees to augment the workforce of the local administration;

WHEREAS, the municipal government of Mangaldan, Pangasinan has on  
its record 242 job order employees and 9 hired services who are conferred with  
different tasks such as but not limited to clerical job, field works and/or special  
assignment;

WHEREAS, the Local Government Unit of Mangaldan, Pangasinan is at  
present, granting an amount of Three Hundred Forty Pesos only (P340.00) as daily  
wages of the Job Order Employees regardless of the nature of the work;

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WHEREAS, Local Administration has decided with fairness and justice to categorize the Job Order employees and providing them with the corresponding increase of wages as to those who are working outside office or on field works and to those handling special assignments;

WHEREAS, Section 444(b)(1)(v) provides that the Municipal Mayor has the power to appoint all officials and employees whose salaries and wages are wholly and mainly paid out of municipal funds and whose appointments are not otherwise provided for in this code as well as those he/she may be authorized by law to appoint;

BE IT ORDAINED, by the Sangguniang Bayan of Mangaldan, Pangasinan in session duly assembled that:

**Section 1. TITLE.**

This Ordinance shall be known as *“An Ordinance Categorizing Job Order (JO) Workers of LGU Mangaldan and providing corresponding increase in their wages”*:

**Section 2. OBJECTIVE.**

The hiring of Job Order (JO) employees by the Local Government Unit is in line with the CSC guidelines to ensure the continuous, efficient and effective delivery of government basic services even when their engagement in the government workforce is temporary in nature.

**Section 3. COVERAGE.**

This Ordinance shall cover employees whose services are engage through Contract of Services of Job Order (JO) employees of the Local Government Unit of Mangaldan, Pangasinan.

**Section 4. CATEGORY.**

The following job descriptions of JOB ORDER (JO) EMPLOYEES are categorized as follows:

1. Clerical Job Workers – are those employees whose task includes, data encoding, filing of records, answering telephone calls, sending and receiving communications, liaising, relaying official messages, photo copying of documents and other administrative duties.
2. Highly Skilled/Technical and Field Workers – are those employees possessing specific skills and technical know-how of this job. i.e. drivers, mechanics, plumber, nurses, midwives, ITs, Street Sweepers, MTRG enforcers, and Building Guards.

The Human Resource Management Office shall be responsible to determine the category of the Job Order Employees based on their job descriptions.

**Section 5. REMUNERATION.**

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The Local Government Unit of Mangaldan, Pangasinan sees the gravity and disparity of the nature of the job description of Clerical Job Workers and Highly Skilled/Technical and Field Workers. Accordingly, the following daily wage adjustment has been taken into consideration, to wit:

- a. Clerical Job Workers - P360.00
- b. Highly Skilled/ Technical and Field Workers - P400.00

**Section 6. FUNDING.**

Pursuant to Supplemental Budget No. 3, dated May 21, 2021, an amount of Eight Million Five Hundred Thousand Pesos (P8,500,000.00) classified under MOOE (Security and Janitorial Services) has been allotted to the Job Order salary adjustment for the immediate implementation of the subject Ordinance No. 2021 – 11 for the current year. Provided that the succeeding allocation for the purpose shall be included in the Annual Budget of the Municipality.

**Section 7. SEPARABILITY CLAUSE.**

If any provision of the Ordinance be declared unconstitutional, the remaining portion not affected thereby shall remain in full force and effect.


**Section 8. REPEALING CLAUSE.**

All local ordinances, rules and regulations or part thereof that are inconsistent with the provision of this ordinance are hereby repealed or modified accordingly.







**Section 9. EFFECTIVITY.**


This Ordinance shall take effect after fifteen (15) days following its publication in a newspaper of general circulation.

CERTIFIED CORRECT:

  
JUAN C. AQUINO  
SB Secretary

APPROVED UNANIMOUSLY:  
July 23, 2021

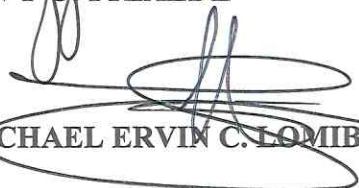
 ATTY. JOSEPH EMMANUEL B. CERA	 MARIA TERESA M. ABALOS
 DR. JOSE LITO G. QUINTO	 ALDRIN O. SORIANO
 CHRISTOPHER G. ROMERO	 JOEL C. MENESES



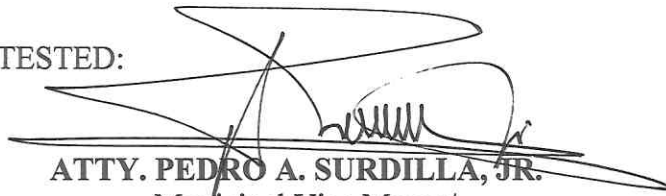
  
ATTY. FERNANDO JUAN A. CABRERA

  
ROLLY G. ABALOS

  
JUVY O. FRIALDE

  
MICHAEL ERVIN C. LOMIBAO

ATTESTED:

  
ATTY. PEDRO A. SURDILLA, JR.  
Municipal Vice Mayor/  
Presiding Officer

APPROVED:

  
MARY MARILYN DG. LAMBINO  
Municipal Mayor









